



Kerman Unified School District

Robert Frausto, District Superintendent
Gordon Pacheco, Assistant Superintendent Personnel
Kraig L. Magnussen, Assistant Superintendent/Chief Business Official
Pam Sellick, Assistant Superintendent Educational Services

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The Kerman Unified School District Board of Trustees is pleased to announce that Mr. Gordon Pacheco has been selected as the new District Superintendent. Mr. Pacheco was selected from an incredibly talented and impressive pool of candidates. The Board will formally vote on his appointment at the November 15, 2022 Board Meeting. Mr. Pacheco will begin his new position on January 1, 2023.

Mr. Pacheco has a proven track record of successfully engaging teachers, staff and students. He brings extensive experience in instruction, innovation, and personnel development. His experience as a Kerman Unified teacher combined with district-level leadership within the District uniquely qualify him for the role of Superintendent for Kerman Unified School District.

Mr. Pacheco obtained his Bachelor of Arts Degree in History and his Master's Degree in Education Administration and Supervision from California State University, Fresno. He has 27 years of experience in public education, all with Kerman Unified. He began as a Social Science and Leadership teacher at Kerman High School. He also served as a Coach and as the Athletic Director for Kerman High School. As an administrator, Mr. Pacheco served as Assistant Principal of Kerman High School, Principal of Kerman Middle School, and Director of State and Federal Programs before moving into his current position of Assistant Superintendent Personnel.

During his time as a teacher and administrator with Kerman Unified, Mr. Pacheco earned a reputation as a collaborative district leader who believes strongly in the importance of equity in education. In his role of Assistant Superintendent Personnel for Kerman Unified School District, Mr. Pacheco oversees and provides support to approximately 600 staff at the District's eight school sites. He successfully navigated the challenges brought on by the COVID-19 pandemic, working tirelessly to lessen its impact on students, staff and families. His organizational skills and calm demeanor helped reduce the stress on our staff and successfully brought us through a demanding situation.

Mr. Pacheco has managed all aspects of school leadership and has specialized training in team building and collaboration, co-curricular and extra-curricular student activities, program budgets, Worker's Compensation and Human Resources.

Mr. Pacheco has been married to his wife Michele for 23 years. They have four children ages 21, 18, 16 and 11. They enjoy spending time at their children's activities and athletic events and visiting their two college students who attend the University of Arizona.

In a statement from Mr. Pacheco, he said, "My family and I are beyond excited and grateful for the opportunity to lead such an amazing school district. I am honored to be selected by the Board of Trustees to carry on the excellent foundation already established. I am looking forward to continuing to create a partnership with each of you as I begin the transition into this new position."

Notice of Nondiscrimination in District Programs and Activities: The Kerman Unified School District prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived ancestry, age, color, disability, gender, gender identity, gender expression, national origin, nationality, race or ethnicity, ethnic group identification, religion, marital or parental status, sex, sexual orientation or association with a person or a group with one or more of these actual or perceived characteristics. (Designated Compliance Officer: Assistant Superintendent Personnel, Address: 15218 W. Whitesbridge Avenue, Kerman, CA 93630, Phone Number: (559) 843-9000)

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